

Agenda
Uncle Remus Regional Library System
Board of Trustees
September 8, 2011 2PM

Minutes - AR
Financial Report -AR
Circulation - NAR
Budget - AR
Constitution Bylaws Revision - NAR
Policy Manual Plans - NAR
Personnel Update - NAR
Hiring of New Personnel - NAR
Managers Meetings - NAR
New Van - NAR
Administration Building - NAR
Trustee Training - NAR
Staff Development - NAR
Executive Session – AR

NAR = No Action Required
AR = Action Required

**THE UNCLE REMUS REGIONAL LIBRARY SYSTEM
REGIONAL BOARD MEETING
JUNE 30, 2011**

The Regional Board of the Uncle Remus Regional Library System met at the Morgan County Administration Building, Madison, GA on June 30, 2011, at 1:15 p.m.

The following members were present: Bonnie Hicky: Morgan County; Pat Hone: Putnam County; Sandra Shurling: (Walton County) Monroe; Ann Jones: (Walton County) Loganville; Doug White (Walton County) Social Circle; Don Cannon (Walton County) Walnut Grove; Carol McElheney: Jasper County; Kathy Ransom: Hancock County.

Also present were R. Read Gignilliat, Attorney and J. Bruce Launey, Paralegal, Julie Walker, Deputy State Librarian and Lamar Veatch, State Librarian.

Bonnie Hicky called the meeting to order. A quorum was declared.

Bonnie Hicky mentioned that the first item on the agenda was personnel and that it needed to be discussed in executive session.

Ann Jones moved that the meeting go into executive session. A second motion was made by Doug White and the motion to move into executive session passed unanimously.

The Regional Board went into executive session.

When the Regional Board came out of executive session, Bonnie Hicky entertained a motion to move back into regular session. A motion was made by Pat Hone to return the meeting to regular session, a second was made by Kathy Ransom, and the motion passed unanimously.

Motion 1: Bonnie Hicky asked for a motion to place Jeff Tomlinson and Tamela Thomas on non-disciplinary paid leave effective immediately until further notice pending the completion of a workplace investigation.

A motion was made by Sandra Shurling to place Jeff Tomlinson and Tamela Thomas on non-disciplinary paid leave until further notice pending a

workplace investigation, a second was made by Don Cannon, and the motion passed unanimously.

Motion 2:

Bonnie Hicky read a motion to retain Read Gignilliat as outside counsel on the recommendation of Charles Merritt, the Regional Board attorney and to move to hire an independent investigator recommended by Read Gignilliat.

A motion was made by Carol McElheney to retain Read Gignilliat and to hire an independent investigator, a second was made by Pat Hone, and the motion passed unanimously.

Motion 3:

Bonnie Hicky asked for a motion to request assistance from GPLS to appoint an acting director.

A motion was made by Kathy Ransom to appoint an acting director, a second was made by Ann Jones, and the motion passed unanimously.

Motion4:

Bonnie Hicky asked for a motion to appoint a personnel committee to coordinate the investigation. The committee is to be made up of Sandra Shurling, Kathy Ransom, and Bonnie Hicky with Carol McElheney as an alternate. Julie Walker will act as the advisor to the committee.

A motion was made by Doug White to appoint the personnel committee to coordinate the investigation, a second was made by Ann Jones, and the motion passed unanimously.

Bonnie Hicky entertained a motion to adjourn. Doug White made the motion with a second from Kathy Ransom and passed unanimously.

The meeting adjourned at 3:45 p.m.

Minutes were prepared and submitted by Ana Kadhum.

THE UNCLE REMUS REGIONAL LIBRARY SYSTEM
REGIONAL BOARD MEETING
August 11, 2011

The Regional Board of the Uncle Remus Regional Library System met at the Morgan County Administration Building, Madison, GA on August 11, 2011, at 2:00 p.m.

The following members were present:

- Greene County: Cliff Sanders, Mary Lou Noonan, Diane Myers, Emma O'Neal, Anita McCoy, Don McCoy, Kathleen Mayers
- Hancock County: Clifford Brown, Kathy Ransom
- Jasper County: Carol McElheney
- Morgan County: Bonnie Hicky, Linda Conrads, Linda Thoman, Joyce Thomas
- Putnam County: Mary Louise Ennis, Pat Hone, Jane Richards
- Walton County, Loganville: Ann Jones, Regis Stamey
- Walton County, Monroe: Lindsey Hickman, Sandra Shurling, Lorraine Payne
- Walton County, Social Circle: Penny Keener, Joan McMillan, Doug White, Jamie Peterson, Nancy Posner
- Walton County, Walnut Grove: No One Present

Also present were R. Read Gignilliat, Attorney and J. Bruce Launey, Paralegal, Julie Walker, Deputy State Librarian and Lamar Veatch, State Librarian.

Bonnie Hicky called the meeting to order. A quorum was declared.

At Bonnie Hicky's request, Steve Schaefer presented the agenda for the Regional Board Meeting.

Doug White moved that the reports part of the meeting be suspended. The motion was seconded by Cliff Sanders and the motion was passed unanimously.

The next board Meeting was set for the second Thursday of September, September 8th at 2 P.M. with a motion by Mary Louise Ennis and a second by Kathy Ransom.

Ann Jones moved that the meeting be closed for an Executive Session to discuss personnel matters, with a second by Pat Hone and passed with a unanimous vote. The meeting was closed at 2:08 P.M.

When the Board came out of executive session, the Regional Board meeting was re-opened at 3:21 P.M.

Nancy Posner made a motion to authorize Bonnie Hicky to resolve the personnel matters in the manner recommended by Attorney R. Read Gignilliat. Sandra Shurling made a second and the motion passed with a unanimous vote.

A motion was made by Mary Louise Ennis to give Steve Schaefer the authority to sign contracts and accounts, a second was made by Ann Jones, and the motion passed unanimously.

Mary Louise Ennis made a motion to make improvements to the Regional Offices at 259 N. Second Street with a second from Pat Hone and passed with a unanimous vote.

The budget portion of the meeting was informational only.

The book purchases portion of the meeting agenda was informational only.

Mary Louise Ennis made the motion to adjourn with a second from Pat Hone and passed unanimously.

The meeting adjourned at 3:38 p.m.

Minutes were Prepared and Submitted by Cheryl Rogers and Ana Kadhum.

Uncle Remus Regional Library
Financial Report
 JUNE 30, 2011 PRELIMINARY

	YTD Invoiced	Annual Budget	Percent
100 - Regional Fund			
Revenues/Includes Accounts Receivables			
11 Fees and Fines	\$5,803.10	\$0.00	0.000 %
12 Grant Projects & Programs - donations	\$7,159.05	\$0.00	0.000 %
Regional Share/Transfer Ins	\$173,728.87	\$224,343.10	77.439 %
Total Revenues	<u>\$186,691.02</u>	<u>\$224,343.10</u>	<u>83.217 %</u>
Expenses			
17 Personnel	\$96,148.85	\$65,181.53	147.509 %
18 Utilities	\$8,274.67	\$0.00	0.000 %
19 Miscellaneous	\$40.25	\$0.00	0.000 %
20 Supplies, Printing, Processing	\$18,183.38	\$0.00	0.000 %
21 Professional Svcs, Dues, Fees, Seasonal	\$9,977.20	\$0.00	0.000 %
22 Telecommunications	\$7,949.82	\$0.00	0.000 %
23 Repair & Maintenance (Equipment)	\$2,708.37	\$0.00	0.000 %
24 Building Repair	\$15,898.57	\$0.00	0.000 %
25 Postage	\$49.01	\$0.00	0.000 %
26 Delivery	\$0.00	\$0.00	0.000 %
27 Travel	\$3,910.34	\$0.00	0.000 %
28 Grounds, Cleaning	\$0.00	\$0.00	0.000 %
30 Leased Equipment - Copier	\$0.00	\$0.00	0.000 %
31 Computer Equipment	\$7,853.62	\$0.00	0.000 %
32 Building/Bond Insurance	\$0.00	\$0.00	0.000 %
33 Trustee Insurance	\$0.00	\$0.00	0.000 %
34 Shared Costs - 1/8 / Tranfer Outs	\$0.00	\$0.00	0.000 %
35 Materials (Books) - Local	\$679.47	\$0.00	0.000 %
39 Catalogue/Processing	\$1,891.25	\$0.00	0.000 %
Total Expenses	<u>\$173,564.80</u>	<u>\$65,181.53</u>	<u>266.279 %</u>
BEGINNING FUND BALANCE	\$414,963.16	\$414,963.16	100.000 %
NET SURPLUS/(DEFICIT)	\$13,126.22	\$159,161.57	8.247 %
ENDING FUND BALANCE	<u><u>\$428,089.38</u></u>	<u><u>\$574,124.73</u></u>	<u><u>74.564 %</u></u>

Uncle Remus Regional Library Financial Report

JUNE 30, 2011 PRELIMINARY

	YTD Invoiced	Annual Budget	Percent
310 - State Funds			
Revenues/Includes Accounts Receivables			
11 Fees and Fines	\$0.00	\$0.00	0.000 %
State Materials Grant	\$0.00	\$0.00	0.000 %
Other State Grants	\$699,389.72	\$753,087.30	92.870 %
Total Revenues	<u>\$699,389.72</u>	<u>\$753,087.30</u>	<u>92.870 %</u>
Expenses			
17 Personnel	\$656,257.39	\$716,522.20	91.589 %
18 Utilities	\$0.00	\$0.00	0.000 %
19 Miscellaneous	\$0.00	\$0.00	0.000 %
20 Supplies, Printing, Processing	\$0.00	\$0.00	0.000 %
21 Professional Svcs, Dues, Fees, Seasonal	\$43,132.33	\$40,000.00	107.831 %
22 Telecommunications	\$0.00	\$0.00	0.000 %
23 Repair & Maintenance (Equipment)	\$0.00	\$0.00	0.000 %
24 Building Repair	\$0.00	\$0.00	0.000 %
25 Postage	\$0.00	\$0.00	0.000 %
27 Travel	\$0.00	\$0.00	0.000 %
31 Computer Equipment	\$0.00	\$0.00	0.000 %
34 Shared Costs - 1/8 / Transfer Outs	\$0.00	\$0.00	0.000 %
35 Materials (Books) - Local	\$0.00	\$0.00	0.000 %
Total Expenses	<u>\$699,389.72</u>	<u>\$756,522.20</u>	<u>92.448 %</u>
 BEGINNING FUND BALANCE	 \$0.00	 \$0.00	 0.000 %
NET SURPLUS/(DEFICIT)	\$0.00	(\$3,434.90)	0.000 %
ENDING FUND BALANCE	<u>\$0.00</u>	<u>(\$3,434.90)</u>	<u>0.000 %</u>

Uncle Remus Regional Library
Financial Report
 JUNE 30, 2011 PRELIMINARY

	YTD Invoiced	Annual Budget	Percent
108 - Greene County Fund			
Revenues/Includes Accounts Receivables			
05 Cities	\$50,932.41	\$53,356.00	95.458 %
06 Board of Education	\$25,000.00	\$25,000.00	100.000 %
07 County Commissioners	\$76,148.56	\$76,149.00	99.999 %
08 Other Tax Funds	\$0.00	\$0.00	0.000 %
11 Fees and Fines	\$12,615.68	\$14,000.00	90.112 %
12 Grant Projects & Programs - donations	\$0.00	\$0.00	0.000 %
13 Materials (Books) - Donations, Gifts	\$5,826.78	\$4,285.28	135.972 %
15 Land Donations	\$20,000.00	\$0.00	0.000 %
Total Revenues	<u>\$190,523.43</u>	<u>\$172,790.28</u>	<u>110.263 %</u>
Expenses			
17 Personnel	\$94,633.80	\$97,002.00	97.559 %
18 Utilities	\$4,552.28	\$15,000.00	30.349 %
19 Miscellaneous	\$80.00	\$0.00	0.000 %
20 Supplies, Printing, Processing	\$3,054.01	\$4,500.00	67.867 %
21 Professional Svcs, Dues, Fees, Seasonal	\$2,244.52	\$3,500.00	64.129 %
22 Telecommunications	\$2,926.80	\$3,000.00	97.560 %
23 Repair & Maintenance (Equipment)	\$723.53	\$1,000.00	72.353 %
24 Building Repair	\$28.00	\$1,000.00	2.800 %
25 Postage	\$239.93	\$600.00	39.988 %
26 Delivery	\$1,439.18	\$1,500.00	95.945 %
27 Travel	\$169.00	\$750.00	22.533 %
28 Grounds, Cleaning	\$420.00	\$1,680.00	25.000 %
29 Water, Sewer	\$80.82	\$1,000.00	8.082 %
30 Leased Equipment - Copier	\$0.00	\$0.00	0.000 %
31 Computer Equipment	\$176.84	\$2,000.00	8.842 %
32 Building/Bond Insurance	\$643.26	\$643.26	100.000 %
33 Trustee Insurance	\$459.50	\$459.50	100.000 %
34 Shared Costs - 1/8 / Tranfer Outs	\$20,695.00	\$19,623.00	105.463 %
35 Materials (Books) - Local	\$1,312.76	\$10,000.00	13.128 %
37 Materials (Books) - Donations, Gifts	\$7,235.40	\$4,285.28	168.843 %
38 Impact	\$0.00	\$0.00	0.000 %
40 Land Purchase	\$40,000.00	\$0.00	0.000 %
Total Expenses	<u>\$181,114.63</u>	<u>\$167,543.04</u>	<u>108.100 %</u>
BEGINNING FUND BALANCE	\$58,467.86	\$58,467.86	100.000 %
NET SURPLUS/(DEFICIT)	\$9,408.80	\$5,247.24	179.310 %
ENDING FUND BALANCE	<u><u>\$67,876.66</u></u>	<u><u>\$63,715.10</u></u>	<u><u>106.532 %</u></u>

Uncle Remus Regional Library
Financial Report
JUNE 30, 2011 PRELIMINARY

	YTD Invoiced	Annual Budget	Percent
101 - Hancock County Fund			
Revenues/Includes Accounts Receivables			
05 Cities	\$0.00	\$30,000.00	0.000 %
06 Board of Education	\$53,500.00	\$53,500.00	100.000 %
07 County Commissioners	\$45,500.00	\$45,450.00	100.110 %
08 Other Tax Funds	\$0.00	\$0.00	0.000 %
11 Fees and Fines	\$7,356.00	\$4,500.00	163.467 %
12 Grant Projects & Programs - donations	\$0.00	\$0.00	0.000 %
13 Materials (Books) - Donations, Gifts	\$7,090.92	\$6,940.42	102.169 %
Total Revenues	<u>\$113,446.92</u>	<u>\$140,390.42</u>	<u>80.808 %</u>
Expenses			
17 Personnel	\$36,294.19	\$34,026.00	106.666 %
18 Utilities	\$14,739.66	\$15,000.00	98.264 %
19 Miscellaneous	\$0.00	\$0.00	0.000 %
20 Supplies, Printing, Processing	\$972.68	\$4,500.00	21.615 %
21 Professional Svcs, Dues, Fees, Seasonal	\$2,259.51	\$3,500.00	64.557 %
22 Telecommunications	\$1,926.59	\$2,000.00	96.330 %
23 Repair & Maintenance (Equipment)	\$527.16	\$1,000.00	52.716 %
24 Building Repair	\$784.46	\$1,000.00	78.446 %
25 Postage	\$239.92	\$600.00	39.987 %
26 Delivery	\$1,439.16	\$1,500.00	95.944 %
27 Travel	\$405.50	\$750.00	54.067 %
28 Grounds, Cleaning	\$0.00	\$0.00	0.000 %
29 Water, Sewer	\$1,677.68	\$2,000.00	83.884 %
30 Leased Equipment - Copier	\$0.00	\$0.00	0.000 %
31 Computer Equipment	\$1,036.51	\$2,000.00	51.826 %
32 Building/Bond Insurance	\$643.24	\$643.26	99.997 %
33 Trustee Insurance	\$459.50	\$459.50	100.000 %
34 Shared Costs - 1/8 / Transfer Outs	\$19,623.00	\$19,623.00	100.000 %
35 Materials (Books) - Local	\$690.62	\$0.00	0.000 %
37 Materials (Books) - Donations, Gifts	\$10,101.19	\$6,940.42	145.542 %
Total Expenses	<u>\$93,820.57</u>	<u>\$95,542.18</u>	<u>98.198 %</u>
BEGINNING FUND BALANCE	(\$22,161.69)	(\$22,161.69)	100.000 %
NET SURPLUS/(DEFICIT)	\$19,626.35	\$44,848.24	43.762 %
ENDING FUND BALANCE	<u>(\$2,535.34)</u>	<u>\$22,686.55</u>	<u>(11.176)%</u>

Uncle Remus Regional Library

Financial Report

JUNE 30, 2011 PRELIMINARY

	YTD Invoiced	Annual Budget	Percent
102 - Jasper County Fund			
Revenues/Includes Accounts Receivables			
05 Cities	\$0.00	\$0.00	0.000 %
06 Board of Education	\$0.00	\$0.00	0.000 %
07 County Commissioners	\$81,066.78	\$85,339.50	94.993 %
08 Other Tax Funds	\$0.00	\$0.00	0.000 %
11 Fees and Fines	\$5,736.79	\$4,500.00	127.484 %
12 Grant Projects & Programs - donations	\$0.00	\$0.00	0.000 %
13 Materials (Books) - Donations, Gifts	\$818.50	\$684.66	119.548 %
14 Impact	\$0.00	\$0.00	0.000 %
Total Revenues	<u>\$87,622.07</u>	<u>\$90,524.16</u>	<u>96.794 %</u>
Expenses			
17 Personnel	\$37,078.53	\$37,608.00	98.592 %
18 Utilities	\$13,475.41	\$15,000.00	89.836 %
19 Miscellaneous	\$0.00	\$0.00	0.000 %
20 Supplies, Printing, Processing	\$484.99	\$4,500.00	10.778 %
21 Professional Svcs, Dues, Fees, Seasonal	\$2,184.53	\$4,000.00	54.613 %
22 Telecommunications	\$2,235.58	\$3,000.00	74.519 %
23 Repair & Maintenance (Equipment)	\$539.03	\$1,000.00	53.903 %
24 Building Repair	\$188.00	\$1,000.00	18.800 %
25 Postage	\$239.92	\$600.00	39.987 %
26 Delivery	\$1,439.17	\$1,500.00	95.945 %
27 Travel	\$154.00	\$750.00	20.533 %
28 Grounds, Cleaning	\$0.00	\$1,000.00	0.000 %
29 Water, Sewer	\$1,280.07	\$2,000.00	64.004 %
31 Computer Equipment	\$160.34	\$2,000.00	8.017 %
32 Building/Bond Insurance	\$4,045.24	\$3,899.24	103.744 %
33 Trustee Insurance	\$459.50	\$459.50	100.000 %
34 Shared Costs - 1/8 / Transfer Outs	\$19,623.00	\$19,623.00	100.000 %
35 Materials (Books) - Local	\$313.65	\$0.00	0.000 %
37 Materials (Books) - Donations, Gifts	\$331.26	\$684.66	48.383 %
38 Impact	\$0.00	\$0.00	0.000 %
Total Expenses	<u>\$84,232.22</u>	<u>\$98,624.40</u>	<u>85.407 %</u>
BEGINNING FUND BALANCE	\$27,498.39	\$27,498.39	100.000 %
NET SURPLUS/(DEFICIT)	\$3,389.85	(\$8,100.24)	(41.849)%
ENDING FUND BALANCE	<u><u>\$30,888.24</u></u>	<u><u>\$19,398.15</u></u>	<u><u>159.233 %</u></u>

Uncle Remus Regional Library
Financial Report
 JUNE 30, 2011 PRELIMINARY

	YTD Invoiced	Annual Budget	Percent
103 - Morgan County Fund			
Revenues/Includes Accounts Receivables			
07 County Commissioners	\$153,365.04	\$153,365.00	100.000 %
08 Other Tax Funds	\$5,000.00	\$5,000.00	100.000 %
11 Fees and Fines	\$16,968.44	\$22,000.00	77.129 %
12 Grant Projects & Programs - donations	\$5.00	\$0.00	0.000 %
13 Materials (Books) - Donations, Gifts	\$19,401.75	\$15,625.56	124.167 %
Total Revenues	<u>\$194,740.23</u>	<u>\$195,990.56</u>	<u>99.362 %</u>
Expenses			
17 Personnel	\$121,447.66	\$122,838.00	98.868 %
18 Utilities	\$11,865.27	\$4,800.00	247.193 %
19 Miscellaneous	\$0.00	\$0.00	0.000 %
20 Supplies, Printing, Processing	\$2,334.28	\$5,500.00	42.442 %
21 Professional Svcs, Dues, Fees, Seasonal	\$2,444.50	\$4,000.00	61.113 %
22 Telecommunications	\$3,169.53	\$3,000.00	105.651 %
23 Repair & Maintenance (Equipment)	\$846.09	\$1,000.00	84.609 %
24 Building Repair	\$636.40	\$0.00	0.000 %
25 Postage	\$371.93	\$600.00	61.988 %
26 Delivery	\$1,439.19	\$1,500.00	95.946 %
27 Travel	\$561.61	\$750.00	74.881 %
28 Grounds, Cleaning	\$0.00	\$0.00	0.000 %
31 Computer Equipment	\$702.40	\$2,000.00	35.120 %
32 Building/Bond Insurance	\$643.24	\$643.26	99.997 %
33 Trustee Insurance	\$459.50	\$459.50	100.000 %
34 Shared Costs - 1/8 / Transfer Outs	\$19,623.00	\$19,623.00	100.000 %
35 Materials (Books) - Local	\$10,567.71	\$13,000.00	81.290 %
37 Materials (Books) - Donations, Gifts	\$14,688.46	\$15,625.56	94.003 %
Total Expenses	<u>\$191,800.77</u>	<u>\$195,339.32</u>	<u>98.189 %</u>
BEGINNING FUND BALANCE	\$92,509.26	\$92,509.26	100.000 %
NET SURPLUS/(DEFICIT)	\$2,939.46	\$651.24	451.364 %
ENDING FUND BALANCE	<u><u>\$95,448.72</u></u>	<u><u>\$93,160.50</u></u>	<u><u>102.456 %</u></u>

Uncle Remus Regional Library
Financial Report
 JUNE 30, 2011 PRELIMINARY

	YTD Invoiced	Annual Budget	Percent
104 - Putnam County Fund			
Revenues/Includes Accounts Receivables			
05 Cities	\$16,000.00	\$16,000.00	100.000 %
06 Board of Education	\$0.00	\$0.00	0.000 %
07 County Commissioners	\$140,604.00	\$140,604.00	100.000 %
08 Other Tax Funds	\$0.00	\$0.00	0.000 %
11 Fees and Fines	\$16,329.69	\$16,000.00	102.061 %
12 Grant Projects & Programs - donations	\$3,163.07	\$0.00	0.000 %
13 Materials (Books) - Donations, Gifts	\$17,925.49	\$15,872.28	112.936 %
Total Revenues	<u>\$194,022.25</u>	<u>\$188,476.28</u>	<u>102.943 %</u>
Expenses			
17 Personnel	\$100,868.05	\$99,298.00	101.581 %
18 Utilities	\$17,839.54	\$15,000.00	118.930 %
19 Miscellaneous	\$0.00	\$0.00	0.000 %
20 Supplies, Printing, Processing	\$2,936.61	\$5,500.00	53.393 %
21 Professional Svcs, Dues, Fees, Seasonal	\$2,513.52	\$4,500.00	55.856 %
22 Telecommunications	\$2,276.52	\$2,500.00	91.061 %
23 Repair & Maintenance (Equipment)	\$260.84	\$1,000.00	26.084 %
24 Building Repair	\$1,007.21	\$2,000.00	50.361 %
25 Postage	\$239.92	\$600.00	39.987 %
26 Delivery	\$1,439.18	\$1,500.00	95.945 %
27 Travel	\$218.20	\$750.00	29.093 %
29 Water, Sewer	\$1,362.45	\$1,500.00	90.830 %
31 Computer Equipment	\$1,057.05	\$2,000.00	52.853 %
32 Building/Bond Insurance	\$643.24	\$643.26	99.997 %
33 Trustee Insurance	\$459.50	\$459.50	100.000 %
34 Shared Costs - 1/8 / Tranfer Outs	\$19,623.00	\$19,623.00	100.000 %
35 Materials (Books) - Local	\$8,852.89	\$10,000.00	88.529 %
37 Materials (Books) - Donations, Gifts	\$10,616.05	\$15,872.28	66.884 %
Total Expenses	<u>\$172,213.77</u>	<u>\$182,746.04</u>	<u>94.237 %</u>
BEGINNING FUND BALANCE	\$12,108.80	\$12,108.80	100.000 %
NET SURPLUS/(DEFICIT)	\$21,808.48	\$5,730.24	380.586 %
ENDING FUND BALANCE	<u><u>\$33,917.28</u></u>	<u><u>\$17,839.04</u></u>	<u><u>190.130 %</u></u>

Uncle Remus Regional Library
Financial Report
 JUNE 30, 2011 PRELIMINARY

	YTD Invoiced	Annual Budget	Percent
105 - Loganville Fund			
Revenues/Includes Accounts Receivables			
05 Cities	\$127,238.00	\$127,238.00	100.000 %
06 Board of Education	\$0.00	\$0.00	0.000 %
07 County Commissioners	\$83,430.00	\$83,430.00	100.000 %
08 Other Tax Funds	\$0.00	\$0.00	0.000 %
11 Fees and Fines	\$11,000.46	\$16,000.00	68.753 %
12 Grant Projects & Programs - donations	\$2,970.72	\$0.00	0.000 %
13 Materials (Books) - Donations, Gifts	\$7,004.56	\$4,520.98	154.935 %
14 Impact	\$0.00	\$0.00	0.000 %
Total Revenues	<u>\$231,643.74</u>	<u>\$231,188.98</u>	<u>100.197 %</u>
Expenses			
17 Personnel	\$142,428.72	\$141,126.00	100.923 %
18 Utilities	\$0.00	\$0.00	0.000 %
19 Miscellaneous	\$26.00	\$0.00	0.000 %
20 Supplies, Printing, Processing	\$3,925.90	\$6,500.00	60.399 %
21 Professional Svcs, Dues, Fees, Seasonal	\$6,924.52	\$8,000.00	86.557 %
22 Telecommunications	\$327.18	\$0.00	0.000 %
23 Repair & Maintenance (Equipment)	\$620.06	\$1,000.00	62.006 %
24 Building Repair	\$0.00	\$0.00	0.000 %
25 Postage	\$239.93	\$600.00	39.988 %
26 Delivery	\$1,439.20	\$1,500.00	95.947 %
27 Travel	\$30.00	\$750.00	4.000 %
31 Computer Equipment	\$1,973.63	\$2,000.00	98.682 %
32 Building/Bond Insurance	\$643.26	\$643.26	100.000 %
33 Trustee Insurance	\$459.50	\$459.50	100.000 %
34 Shared Costs - 1/8 / Transfer Outs	\$19,623.00	\$19,623.00	100.000 %
35 Materials (Books) - Local	\$26,877.23	\$30,000.00	89.591 %
37 Materials (Books) - Donations, Gifts	\$2,197.21	\$4,520.98	48.600 %
38 Impact	\$0.00	\$0.00	0.000 %
Total Expenses	<u>\$207,735.34</u>	<u>\$216,722.74</u>	<u>95.853 %</u>
BEGINNING FUND BALANCE	<u>\$109,935.46</u>	<u>\$109,935.46</u>	<u>100.000 %</u>
NET SURPLUS/(DEFICIT)	<u>\$23,908.40</u>	<u>\$14,466.24</u>	<u>165.270 %</u>
ENDING FUND BALANCE	<u><u>\$133,843.86</u></u>	<u><u>\$124,401.70</u></u>	<u><u>107.590 %</u></u>

Uncle Remus Regional Library Financial Report

JUNE 30, 2011 PRELIMINARY

	YTD Invoiced	Annual Budget	Percent
106 - Monroe-Walton Fund			
Revenues/Includes Accounts Receivables			
05 Cities	\$123,600.00	\$123,600.00	100.000 %
06 Board of Education	\$0.00	\$0.00	0.000 %
07 County Commissioners	\$83,430.00	\$83,430.00	100.000 %
08 Other Tax Funds	\$0.00	\$0.00	0.000 %
11 Fees and Fines	\$20,998.91	\$24,000.00	87.496 %
12 Grant Projects & Programs - donations	\$4,587.31	\$0.00	0.000 %
13 Materials (Books) - Donations, Gifts	\$12,118.41	\$11,256.88	107.653 %
14 Impact	\$0.00	\$0.00	0.000 %
Total Revenues	<u>\$244,734.63</u>	<u>\$242,286.88</u>	<u>101.010 %</u>
Expenses			
17 Personnel	\$119,347.07	\$150,197.00	79.460 %
18 Utilities	\$12,605.64	\$16,000.00	78.785 %
19 Miscellaneous	\$34.50	\$0.00	0.000 %
20 Supplies, Printing, Processing	\$4,024.35	\$6,500.00	61.913 %
21 Professional Svcs, Dues, Fees, Seasonal	\$6,165.60	\$6,000.00	102.760 %
22 Telecommunications	\$0.00	\$0.00	0.000 %
23 Repair & Maintenance (Equipment)	\$543.70	\$1,000.00	54.370 %
24 Building Repair	\$604.00	\$500.00	120.800 %
25 Postage	\$239.92	\$600.00	39.987 %
26 Delivery	\$1,439.16	\$1,500.00	95.944 %
27 Travel	\$184.10	\$500.00	36.820 %
28 Grounds, Cleaning	\$0.00	\$0.00	0.000 %
29 Water, Sewer	\$2,339.19	\$3,000.00	77.973 %
31 Computer Equipment	\$30,994.91	\$2,000.00	1,549.745 %
32 Building/Bond Insurance	\$643.26	\$643.26	100.000 %
33 Trustee Insurance	\$459.50	\$459.50	100.000 %
34 Shared Costs - 1/8 / Tranfer Outs	\$19,623.00	\$19,623.00	100.000 %
35 Materials (Books) - Local	\$11,089.17	\$10,000.00	110.892 %
37 Materials (Books) - Donations, Gifts	\$7,609.06	\$11,256.88	67.595 %
38 Impact	\$0.00	\$0.00	0.000 %
Total Expenses	<u>\$217,946.13</u>	<u>\$229,779.64</u>	<u>94.850 %</u>
 BEGINNING FUND BALANCE	 \$58,059.06	 \$58,059.06	 100.000 %
 NET SURPLUS/(DEFICIT)	 \$26,788.50	 \$12,507.24	 214.184 %
 ENDING FUND BALANCE	 <u><u>\$84,847.56</u></u>	 <u><u>\$70,566.30</u></u>	 <u><u>120.238 %</u></u>

Uncle Remus Regional Library Financial Report

JUNE 30, 2011 PRELIMINARY

	YTD Invoiced	Annual Budget	Percent
107 - Social Circle Fund			
Revenues/Includes Accounts Receivables			
05 Cities	\$108,000.00	\$108,000.00	100.000 %
07 County Commissioners	\$83,430.00	\$83,430.00	100.000 %
08 Other Tax Funds	\$0.00	\$0.00	0.000 %
11 Fees and Fines	\$7,414.61	\$10,000.00	74.146 %
12 Grant Projects & Programs - donations	\$3,738.31	\$0.00	0.000 %
13 Materials (Books) - Donations, Gifts	\$4,899.42	\$4,840.07	101.226 %
14 Impact	\$0.00	\$0.00	0.000 %
Total Revenues	<u>\$207,482.34</u>	<u>\$206,270.07</u>	<u>100.588 %</u>
Expenses			
17 Personnel	\$111,296.07	\$109,588.00	101.559 %
18 Utilities	\$0.00	\$0.00	0.000 %
19 Miscellaneous	\$0.00	\$0.00	0.000 %
20 Supplies, Printing, Processing	\$2,912.76	\$5,000.00	58.255 %
21 Professional Svcs, Dues, Fees, Seasonal	\$7,743.18	\$7,500.00	103.242 %
22 Telecommunications	\$0.00	\$0.00	0.000 %
23 Repair & Maintenance (Equipment)	\$270.75	\$1,000.00	27.075 %
24 Building Repair	\$0.00	\$0.00	0.000 %
25 Postage	\$239.93	\$600.00	39.988 %
26 Delivery	\$1,439.24	\$1,500.00	95.949 %
27 Travel	\$371.59	\$750.00	49.545 %
31 Computer Equipment	\$2,146.99	\$2,000.00	107.350 %
32 Building/Bond Insurance	\$643.26	\$643.26	100.000 %
33 Trustee Insurance	\$459.50	\$459.50	100.000 %
34 Shared Costs - 1/8 / Tranfer Outs	\$19,623.00	\$19,623.00	100.000 %
35 Materials (Books) - Local	\$18,033.13	\$25,000.00	72.133 %
37 Materials (Books) - Donations, Gifts	\$3,257.89	\$4,840.07	67.311 %
38 Impact	\$0.00	\$0.00	0.000 %
Total Expenses	<u>\$168,437.29</u>	<u>\$178,503.83</u>	<u>94.361 %</u>
BEGINNING FUND BALANCE	\$221,316.84	\$221,316.84	100.000 %
NET SURPLUS/(DEFICIT)	\$39,045.05	\$27,766.24	140.621 %
ENDING FUND BALANCE	<u><u>\$260,361.89</u></u>	<u><u>\$249,083.08</u></u>	<u><u>104.528 %</u></u>

Uncle Remus Regional Library
Financial Report
AUGUST 31, 2011

	YTD Invoiced	Annual Budget	Percent
100 - Regional Fund			
Revenues/Includes Accounts Receivables			
11 Fees and Fines	\$0.00	\$0.00	0.000 %
12 Grant Projects & Programs - donations	\$1,152.46	\$0.00	0.000 %
Regional Share/Transfer Ins	\$0.00	\$156,813.74	0.000 %
Total Revenues	<u>\$1,152.46</u>	<u>\$156,813.74</u>	<u>0.735 %</u>
Expenses			
17 Personnel	\$26,972.00	\$92,566.77	29.138 %
18 Utilities	\$40.45	\$10,000.00	0.405 %
19 Miscellaneous	\$0.00	\$0.00	0.000 %
20 Supplies, Printing, Processing	\$998.41	\$10,000.00	9.984 %
21 Professional Svcs, Dues, Fees, Seasonal	\$23,649.10	\$6,000.00	394.152 %
22 Telecommunications	\$1,085.58	\$7,000.00	15.508 %
23 Repair & Maintenance (Equipment)	\$97.26	\$3,000.00	3.242 %
24 Building Repair	\$534.00	\$2,000.00	26.700 %
25 Postage	\$0.00	\$100.00	0.000 %
26 Delivery	\$0.00	\$0.00	0.000 %
27 Travel	\$317.22	\$5,000.00	6.344 %
28 Grounds, Cleaning	\$0.00	\$0.00	0.000 %
30 Leased Equipment - Copier	\$0.00	\$0.00	0.000 %
31 Computer Equipment	\$156.35	\$6,000.00	2.606 %
32 Building/Bond Insurance	\$0.00	\$0.00	0.000 %
33 Trustee Insurance	\$0.00	\$0.00	0.000 %
34 Shared Costs - 1/8 / Tranfer Outs	\$0.00	\$0.00	0.000 %
35 Materials (Books) - Local	\$0.00	\$0.00	0.000 %
39 Catalogue/Processing	\$0.00	\$0.00	0.000 %
Total Expenses	<u>\$53,850.37</u>	<u>\$141,666.77</u>	<u>38.012 %</u>
BEGINNING FUND BALANCE	\$428,089.38	\$428,089.38	100.000 %
NET SURPLUS/(DEFICIT)	(\$52,697.91)	\$15,146.97	(347.911)%
ENDING FUND BALANCE	<u><u>\$375,391.47</u></u>	<u><u>\$443,236.35</u></u>	<u><u>84.693 %</u></u>

Uncle Remus Regional Library
Financial Report
AUGUST 31, 2011

	YTD Invoiced	Annual Budget	Percent
310 - State Funds			
Revenues/Includes Accounts Receivables			
11 Fees and Fines	\$0.00	\$0.00	0.000 %
State Materials Grant	\$0.00	\$0.00	0.000 %
Other State Grants	\$114,211.78	\$652,407.67	17.506 %
Total Revenues	<u>\$114,211.78</u>	<u>\$652,407.67</u>	<u>17.506 %</u>
Expenses			
17 Personnel	\$103,028.45	\$612,407.67	16.824 %
18 Utilities	\$0.00	\$0.00	0.000 %
19 Miscellaneous	\$0.00	\$0.00	0.000 %
20 Supplies, Printing, Processing	\$0.00	\$0.00	0.000 %
21 Professional Svcs, Dues, Fees, Seasonal	\$13,698.82	\$40,000.00	34.247 %
22 Telecommunications	\$0.00	\$0.00	0.000 %
23 Repair & Maintenance (Equipment)	\$0.00	\$0.00	0.000 %
24 Building Repair	\$0.00	\$0.00	0.000 %
25 Postage	\$0.00	\$0.00	0.000 %
27 Travel	\$0.00	\$0.00	0.000 %
31 Computer Equipment	\$0.00	\$0.00	0.000 %
34 Shared Costs - 1/8 / Tranfer Outs	\$0.00	\$0.00	0.000 %
35 Materials (Books) - Local	\$0.00	\$0.00	0.000 %
Total Expenses	<u>\$116,727.27</u>	<u>\$652,407.67</u>	<u>17.892 %</u>
 BEGINNING FUND BALANCE	 \$0.00	 \$0.00	 0.000 %
 NET SURPLUS/(DEFICIT)	 (\$2,515.49)	 \$0.00	 0.000 %
 ENDING FUND BALANCE	 <u>(\$2,515.49)</u>	 <u>\$0.00</u>	 <u>0.000 %</u>

Uncle Remus Regional Library

Financial Report

AUGUST 31, 2011

	YTD Invoiced	Annual Budget	Percent
108 - Greene County Fund			
Revenues/Includes Accounts Receivables			
05 Cities	\$6,507.55	\$53,356.00	12.197 %
06 Board of Education	\$0.00	\$25,000.00	0.000 %
07 County Commissioners	\$19,037.14	\$76,149.00	25.000 %
08 Other Tax Funds	\$0.00	\$0.00	0.000 %
11 Fees and Fines	\$2,245.98	\$14,000.00	16.043 %
12 Grant Projects & Programs - donations	\$0.00	\$0.00	0.000 %
13 Materials (Books) - Donations, Gifts	\$260.03	\$0.00	0.000 %
15 Land Donations	\$0.00	\$0.00	0.000 %
Total Revenues	<u>\$28,050.70</u>	<u>\$168,505.00</u>	<u>16.647 %</u>
Expenses			
17 Personnel	\$16,779.48	\$103,385.00	16.230 %
18 Utilities	\$2,191.71	\$15,000.00	14.611 %
19 Miscellaneous	\$0.00	\$0.00	0.000 %
20 Supplies, Printing, Processing	\$771.08	\$4,000.00	19.277 %
21 Professional Svcs, Dues, Fees, Seasonal	\$199.50	\$3,000.00	6.650 %
22 Telecommunications	\$870.63	\$3,000.00	29.021 %
23 Repair & Maintenance (Equipment)	\$65.00	\$1,000.00	6.500 %
24 Building Repair	\$0.00	\$500.00	0.000 %
25 Postage	\$0.00	\$250.00	0.000 %
26 Delivery	\$354.97	\$1,500.00	23.665 %
27 Travel	\$0.00	\$500.00	0.000 %
28 Grounds, Cleaning	\$0.00	\$1,680.00	0.000 %
29 Water, Sewer	\$0.00	\$1,000.00	0.000 %
30 Leased Equipment - Copier	\$0.00	\$0.00	0.000 %
31 Computer Equipment	\$412.99	\$500.00	82.598 %
32 Building/Bond Insurance	\$463.12	\$643.26	71.996 %
33 Trustee Insurance	\$0.00	\$459.50	0.000 %
34 Shared Costs - 1/8 / Tranfer Outs	\$0.00	\$19,602.00	0.000 %
35 Materials (Books) - Local	\$20.22	\$0.00	0.000 %
37 Materials (Books) - Donations, Gifts	\$0.00	\$0.00	0.000 %
38 Impact	\$0.00	\$0.00	0.000 %
40 Land Purchase	\$0.00	\$0.00	0.000 %
Total Expenses	<u>\$22,128.70</u>	<u>\$156,019.76</u>	<u>14.183 %</u>
BEGINNING FUND BALANCE	\$67,876.66	\$67,876.66	100.000 %
NET SURPLUS/(DEFICIT)	\$5,922.00	\$12,485.24	47.432 %
ENDING FUND BALANCE	<u><u>\$73,798.66</u></u>	<u><u>\$80,361.90</u></u>	<u><u>91.833 %</u></u>

Uncle Remus Regional Library
Financial Report
AUGUST 31, 2011

	YTD Invoiced	Annual Budget	Percent
101 - Hancock County Fund			
Revenues/Includes Accounts Receivables			
05 Cities	\$0.00	\$30,000.00	0.000 %
06 Board of Education	\$0.00	\$0.00	0.000 %
07 County Commissioners	\$0.00	\$45,450.00	0.000 %
08 Other Tax Funds	\$0.00	\$0.00	0.000 %
11 Fees and Fines	\$1,090.05	\$10,000.00	10.901 %
12 Grant Projects & Programs - donations	\$0.00	\$0.00	0.000 %
13 Materials (Books) - Donations, Gifts	\$825.09	\$0.00	0.000 %
Total Revenues	<u>\$1,915.14</u>	<u>\$85,450.00</u>	<u>2.241 %</u>
Expenses			
17 Personnel	\$6,491.91	\$33,461.00	19.401 %
18 Utilities	\$3,170.77	\$15,000.00	21.139 %
19 Miscellaneous	\$7.00	\$0.00	0.000 %
20 Supplies, Printing, Processing	\$137.63	\$2,000.00	6.882 %
21 Professional Svcs, Dues, Fees, Seasonal	\$0.00	\$3,000.00	0.000 %
22 Telecommunications	\$368.52	\$2,000.00	18.426 %
23 Repair & Maintenance (Equipment)	\$74.99	\$500.00	14.998 %
24 Building Repair	\$28.00	\$1,000.00	2.800 %
25 Postage	\$0.00	\$250.00	0.000 %
26 Delivery	\$354.97	\$1,500.00	23.665 %
27 Travel	\$50.00	\$750.00	6.667 %
28 Grounds, Cleaning	\$0.00	\$0.00	0.000 %
29 Water, Sewer	\$124.75	\$2,000.00	6.238 %
30 Leased Equipment - Copier	\$0.00	\$0.00	0.000 %
31 Computer Equipment	\$0.00	\$500.00	0.000 %
32 Building/Bond Insurance	\$463.13	\$643.26	71.997 %
33 Trustee Insurance	\$0.00	\$459.50	0.000 %
34 Shared Costs - 1/8 / Transfer Outs	\$0.00	\$19,602.00	0.000 %
35 Materials (Books) - Local	\$0.00	\$0.00	0.000 %
37 Materials (Books) - Donations, Gifts	\$20.22	\$0.00	0.000 %
Total Expenses	<u>\$11,291.89</u>	<u>\$82,665.76</u>	<u>13.660 %</u>
BEGINNING FUND BALANCE	(\$2,535.34)	(\$2,535.34)	100.000 %
NET SURPLUS/(DEFICIT)	(\$9,376.75)	\$2,784.24	(336.780)%
ENDING FUND BALANCE	<u>(\$11,912.09)</u>	<u>\$248.90</u>	<u>(4,785.894)%</u>

Uncle Remus Regional Library
Financial Report
AUGUST 31, 2011

	YTD Invoiced	Annual Budget	Percent
102 - Jasper County Fund			
Revenues/Includes Accounts Receivables			
05 Cities	\$0.00	\$0.00	0.000 %
06 Board of Education	\$0.00	\$0.00	0.000 %
07 County Commissioners	\$11,886.00	\$71,316.00	16.667 %
08 Other Tax Funds	\$0.00	\$0.00	0.000 %
11 Fees and Fines	\$657.22	\$7,000.00	9.389 %
12 Grant Projects & Programs - donations	\$0.00	\$0.00	0.000 %
13 Materials (Books) - Donations, Gifts	\$206.90	\$0.00	0.000 %
14 Impact	\$0.00	\$0.00	0.000 %
Total Revenues	<u>\$12,750.12</u>	<u>\$78,316.00</u>	<u>16.280 %</u>
Expenses			
17 Personnel	\$4,683.01	\$32,856.00	14.253 %
18 Utilities	\$2,423.20	\$15,000.00	16.155 %
19 Miscellaneous	\$0.00	\$0.00	0.000 %
20 Supplies, Printing, Processing	\$29.69	\$1,000.00	2.969 %
21 Professional Svcs, Dues, Fees, Seasonal	\$0.00	\$2,000.00	0.000 %
22 Telecommunications	\$436.98	\$2,500.00	17.479 %
23 Repair & Maintenance (Equipment)	\$218.86	\$750.00	29.181 %
24 Building Repair	\$0.00	\$500.00	0.000 %
25 Postage	\$0.00	\$250.00	0.000 %
26 Delivery	\$354.98	\$1,500.00	23.665 %
27 Travel	\$0.00	\$500.00	0.000 %
28 Grounds, Cleaning	\$0.00	\$500.00	0.000 %
29 Water, Sewer	\$199.70	\$1,500.00	13.313 %
31 Computer Equipment	\$0.00	\$500.00	0.000 %
32 Building/Bond Insurance	\$3,865.13	\$3,899.24	99.125 %
33 Trustee Insurance	\$0.00	\$459.50	0.000 %
34 Shared Costs - 1/8 / Transfer Outs	\$0.00	\$19,602.00	0.000 %
35 Materials (Books) - Local	\$0.00	\$0.00	0.000 %
37 Materials (Books) - Donations, Gifts	\$0.00	\$0.00	0.000 %
38 Impact	\$0.00	\$0.00	0.000 %
Total Expenses	<u>\$12,211.55</u>	<u>\$83,316.74</u>	<u>14.657 %</u>
BEGINNING FUND BALANCE	\$30,888.24	\$30,888.24	100.000 %
NET SURPLUS/(DEFICIT)	\$538.57	(\$5,000.74)	(10.770)%
ENDING FUND BALANCE	<u><u>\$31,426.81</u></u>	<u><u>\$25,887.50</u></u>	<u><u>121.398 %</u></u>

Uncle Remus Regional Library
Financial Report
AUGUST 31, 2011

	YTD Invoiced	Annual Budget	Percent
103 - Morgan County Fund			
Revenues/Includes Accounts Receivables			
07 County Commissioners	\$25,560.84	\$153,365.00	16.667 %
08 Other Tax Funds	\$0.00	\$5,000.00	0.000 %
11 Fees and Fines	\$2,178.96	\$22,000.00	9.904 %
12 Grant Projects & Programs - donations	\$0.00	\$0.00	0.000 %
13 Materials (Books) - Donations, Gifts	\$2,475.15	\$0.00	0.000 %
Total Revenues	<u>\$30,214.95</u>	<u>\$180,365.00</u>	<u>16.752 %</u>
Expenses			
17 Personnel	\$20,385.35	\$129,146.00	15.785 %
18 Utilities	\$190.62	\$2,000.00	9.531 %
19 Miscellaneous	\$0.00	\$0.00	0.000 %
20 Supplies, Printing, Processing	\$180.25	\$2,500.00	7.210 %
21 Professional Svcs, Dues, Fees, Seasonal	\$0.00	\$4,000.00	0.000 %
22 Telecommunications	\$674.61	\$3,000.00	22.487 %
23 Repair & Maintenance (Equipment)	\$23.92	\$1,000.00	2.392 %
24 Building Repair	\$0.00	\$0.00	0.000 %
25 Postage	\$0.00	\$250.00	0.000 %
26 Delivery	\$354.96	\$1,500.00	23.664 %
27 Travel	\$49.47	\$500.00	9.894 %
28 Grounds, Cleaning	\$0.00	\$0.00	0.000 %
31 Computer Equipment	\$304.23	\$500.00	60.846 %
32 Building/Bond Insurance	\$463.13	\$643.26	71.997 %
33 Trustee Insurance	\$0.00	\$459.50	0.000 %
34 Shared Costs - 1/8 / Tranfer Outs	\$0.00	\$19,602.00	0.000 %
35 Materials (Books) - Local	\$39.29	\$8,000.00	0.491 %
37 Materials (Books) - Donations, Gifts	\$0.00	\$0.00	0.000 %
Total Expenses	<u>\$22,665.83</u>	<u>\$173,100.76</u>	<u>13.094 %</u>
BEGINNING FUND BALANCE	\$95,448.72	\$95,448.72	100.000 %
NET SURPLUS/(DEFICIT)	\$7,549.12	\$7,264.24	103.922 %
ENDING FUND BALANCE	<u>\$102,997.84</u>	<u>\$102,712.96</u>	<u>100.277 %</u>

Uncle Remus Regional Library Financial Report AUGUST 31, 2011

	YTD Invoiced	Annual Budget	Percent
104 - Putnam County Fund			
Revenues/Includes Accounts Receivables			
05 Cities	\$0.00	\$16,000.00	0.000 %
06 Board of Education	\$0.00	\$0.00	0.000 %
07 County Commissioners	\$23,434.00	\$140,604.00	16.667 %
08 Other Tax Funds	\$0.00	\$0.00	0.000 %
11 Fees and Fines	\$2,387.90	\$16,000.00	14.924 %
12 Grant Projects & Programs - donations	\$0.00	\$0.00	0.000 %
13 Materials (Books) - Donations, Gifts	\$206.04	\$0.00	0.000 %
Total Revenues	<u>\$26,027.94</u>	<u>\$172,604.00</u>	<u>15.080 %</u>
Expenses			
17 Personnel	\$17,061.98	\$106,713.00	15.989 %
18 Utilities	\$3,503.71	\$16,000.00	21.898 %
19 Miscellaneous	\$0.00	\$0.00	0.000 %
20 Supplies, Printing, Processing	\$218.66	\$4,000.00	5.467 %
21 Professional Svcs, Dues, Fees, Seasonal	\$0.00	\$3,000.00	0.000 %
22 Telecommunications	\$452.43	\$2,500.00	18.097 %
23 Repair & Maintenance (Equipment)	\$34.72	\$1,000.00	3.472 %
24 Building Repair	\$789.00	\$2,000.00	39.450 %
25 Postage	\$0.00	\$250.00	0.000 %
26 Delivery	\$354.98	\$1,500.00	23.665 %
27 Travel	\$0.00	\$500.00	0.000 %
29 Water, Sewer	\$119.88	\$1,500.00	7.992 %
31 Computer Equipment	\$0.00	\$2,000.00	0.000 %
32 Building/Bond Insurance	\$463.13	\$643.26	71.997 %
33 Trustee Insurance	\$0.00	\$459.50	0.000 %
34 Shared Costs - 1/8 / Tranfer Outs	\$0.00	\$19,602.00	0.000 %
35 Materials (Books) - Local	\$39.29	\$10,000.00	0.393 %
37 Materials (Books) - Donations, Gifts	\$0.00	\$0.00	0.000 %
Total Expenses	<u>\$23,037.78</u>	<u>\$171,667.76</u>	<u>13.420 %</u>
BEGINNING FUND BALANCE	<u>\$33,917.28</u>	<u>\$33,917.28</u>	<u>100.000 %</u>
NET SURPLUS/(DEFICIT)	<u>\$2,990.16</u>	<u>\$936.24</u>	<u>319.380 %</u>
ENDING FUND BALANCE	<u><u>\$36,907.44</u></u>	<u><u>\$34,853.52</u></u>	<u><u>105.893 %</u></u>

Uncle Remus Regional Library
Financial Report
AUGUST 31, 2011

	YTD Invoiced	Annual Budget	Percent
105 - Loganville Fund			
Revenues/Includes Accounts Receivables			
05 Cities	\$31,809.50	\$127,238.00	25.000 %
06 Board of Education	\$0.00	\$0.00	0.000 %
07 County Commissioners	\$20,857.50	\$83,430.00	25.000 %
08 Other Tax Funds	\$0.00	\$0.00	0.000 %
11 Fees and Fines	\$2,162.59	\$11,000.00	19.660 %
12 Grant Projects & Programs - donations	\$0.00	\$0.00	0.000 %
13 Materials (Books) - Donations, Gifts	\$823.66	\$0.00	0.000 %
14 Impact	\$0.00	\$0.00	0.000 %
Total Revenues	<u>\$55,653.25</u>	<u>\$221,668.00</u>	<u>25.107 %</u>
Expenses			
17 Personnel	\$25,158.33	\$158,993.00	15.824 %
18 Utilities	\$0.00	\$0.00	0.000 %
19 Miscellaneous	\$0.00	\$0.00	0.000 %
20 Supplies, Printing, Processing	\$704.97	\$5,000.00	14.099 %
21 Professional Svcs, Dues, Fees, Seasonal	\$0.00	\$5,000.00	0.000 %
22 Telecommunications	\$222.05	\$0.00	0.000 %
23 Repair & Maintenance (Equipment)	\$19.42	\$750.00	2.589 %
24 Building Repair	\$0.00	\$0.00	0.000 %
25 Postage	\$0.00	\$250.00	0.000 %
26 Delivery	\$354.96	\$1,500.00	23.664 %
27 Travel	\$38.76	\$500.00	7.752 %
31 Computer Equipment	\$293.99	\$2,000.00	14.700 %
32 Building/Bond Insurance	\$463.12	\$643.26	71.996 %
33 Trustee Insurance	\$0.00	\$459.50	0.000 %
34 Shared Costs - 1/8 / Tranfer Outs	\$0.00	\$19,602.00	0.000 %
35 Materials (Books) - Local	\$39.29	\$30,000.00	0.131 %
37 Materials (Books) - Donations, Gifts	\$0.00	\$0.00	0.000 %
38 Impact	\$0.00	\$0.00	0.000 %
Total Expenses	<u>\$27,294.89</u>	<u>\$224,697.76</u>	<u>12.147 %</u>
BEGINNING FUND BALANCE	\$133,843.86	\$133,843.86	100.000 %
NET SURPLUS/(DEFICIT)	\$28,358.36	(\$3,029.76)	(935.994)%
ENDING FUND BALANCE	<u><u>\$162,202.22</u></u>	<u><u>\$130,814.10</u></u>	<u><u>123.994 %</u></u>

Uncle Remus Regional Library
Financial Report
AUGUST 31, 2011

	YTD Invoiced	Annual Budget	Percent
106 - Monroe-Walton Fund			
Revenues/Includes Accounts Receivables			
05 Cities	\$30,900.00	\$123,600.00	25.000 %
06 Board of Education	\$0.00	\$0.00	0.000 %
07 County Commissioners	\$20,857.50	\$83,430.00	25.000 %
08 Other Tax Funds	\$0.00	\$0.00	0.000 %
11 Fees and Fines	\$3,548.06	\$20,000.00	17.740 %
12 Grant Projects & Programs - donations	\$0.00	\$0.00	0.000 %
13 Materials (Books) - Donations, Gifts	\$773.24	\$0.00	0.000 %
14 Impact	\$0.00	\$0.00	0.000 %
Total Revenues	<u>\$56,078.80</u>	<u>\$227,030.00</u>	<u>24.701 %</u>
Expenses			
17 Personnel	\$20,816.94	\$121,862.00	17.082 %
18 Utilities	\$2,332.42	\$15,000.00	15.550 %
19 Miscellaneous	\$0.00	\$0.00	0.000 %
20 Supplies, Printing, Processing	\$452.01	\$5,000.00	9.040 %
21 Professional Svcs, Dues, Fees, Seasonal	\$0.00	\$5,000.00	0.000 %
22 Telecommunications	\$0.00	\$0.00	0.000 %
23 Repair & Maintenance (Equipment)	\$379.81	\$1,000.00	37.981 %
24 Building Repair	\$44.00	\$500.00	8.800 %
25 Postage	\$0.00	\$250.00	0.000 %
26 Delivery	\$354.97	\$1,500.00	23.665 %
27 Travel	\$32.76	\$500.00	6.552 %
28 Grounds, Cleaning	\$0.00	\$0.00	0.000 %
29 Water, Sewer	\$412.28	\$2,500.00	16.491 %
31 Computer Equipment	\$0.00	\$2,000.00	0.000 %
32 Building/Bond Insurance	\$463.12	\$643.26	71.996 %
33 Trustee Insurance	\$0.00	\$459.50	0.000 %
34 Shared Costs - 1/8 / Tranfer Outs	\$0.00	\$19,602.00	0.000 %
35 Materials (Books) - Local	\$20.22	\$20,000.00	0.101 %
37 Materials (Books) - Donations, Gifts	\$0.00	\$0.00	0.000 %
38 Impact	\$0.00	\$0.00	0.000 %
Total Expenses	<u>\$25,308.53</u>	<u>\$195,816.76</u>	<u>12.925 %</u>
BEGINNING FUND BALANCE	\$84,847.56	\$84,847.56	100.000 %
NET SURPLUS/(DEFICIT)	\$30,770.27	\$31,213.24	98.581 %
ENDING FUND BALANCE	<u><u>\$115,617.83</u></u>	<u><u>\$116,060.80</u></u>	<u><u>99.618 %</u></u>

Uncle Remus Regional Library

Financial Report

AUGUST 31, 2011

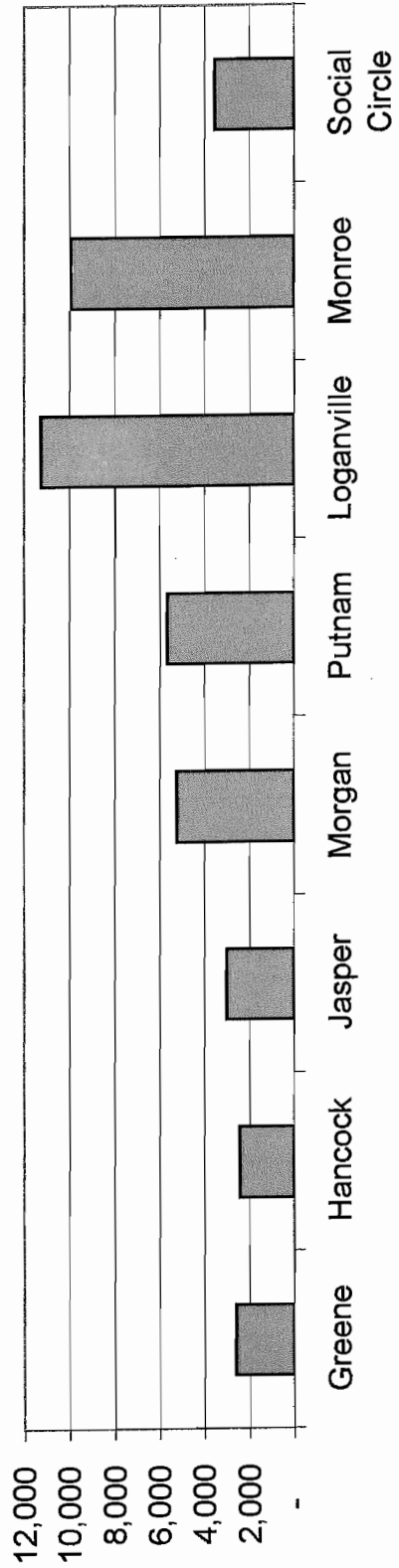
	YTD Invoiced	Annual Budget	Percent
107 - Social Circle Fund			
Revenues/Includes Accounts Receivables			
05 Cities	\$27,000.00	\$108,000.00	25.000 %
07 County Commissioners	\$20,857.50	\$83,430.00	25.000 %
08 Other Tax Funds	\$0.00	\$0.00	0.000 %
11 Fees and Fines	\$1,233.83	\$10,000.00	12.338 %
12 Grant Projects & Programs - donations	\$72.43	\$0.00	0.000 %
13 Materials (Books) - Donations, Gifts	\$441.03	\$0.00	0.000 %
14 Impact	\$0.00	\$0.00	0.000 %
Total Revenues	\$49,604.79	\$201,430.00	24.626 %
Expenses			
17 Personnel	\$19,681.69	\$110,024.00	17.889 %
18 Utilities	\$0.00	\$0.00	0.000 %
19 Miscellaneous	\$0.00	\$0.00	0.000 %
20 Supplies, Printing, Processing	\$346.77	\$3,000.00	11.559 %
21 Professional Svcs, Dues, Fees, Seasonal	\$500.00	\$6,000.00	8.333 %
22 Telecommunications	\$0.00	\$0.00	0.000 %
23 Repair & Maintenance (Equipment)	\$28.68	\$500.00	5.736 %
24 Building Repair	\$0.00	\$0.00	0.000 %
25 Postage	\$0.00	\$250.00	0.000 %
26 Delivery	\$354.97	\$1,500.00	23.665 %
27 Travel	\$73.44	\$500.00	14.688 %
31 Computer Equipment	\$0.00	\$2,000.00	0.000 %
32 Building/Bond Insurance	\$463.12	\$643.26	71.996 %
33 Trustee Insurance	\$0.00	\$459.50	0.000 %
34 Shared Costs - 1/8 / Tranfer Outs	\$0.00	\$19,602.00	0.000 %
35 Materials (Books) - Local	\$20.22	\$25,000.00	0.081 %
37 Materials (Books) - Donations, Gifts	\$0.00	\$0.00	0.000 %
38 Impact	\$0.00	\$0.00	0.000 %
Total Expenses	\$21,468.89	\$169,478.76	12.668 % <i>under 16%</i>
BEGINNING FUND BALANCE	\$260,361.89	\$260,361.89	100.000 %
NET SURPLUS/(DEFICIT)	\$28,135.90	\$31,951.24	88.059 %
ENDING FUND BALANCE	\$288,497.79	\$292,313.13	98.695 %

**Uncle Remus Regional Library
Financial Report
AUGUST 31, 2011**

	YTD Invoiced	Annual Budget	Percent
109 - Walnut Grove Fund			
Revenues/Includes Accounts Receivables			
05 Cities	\$0.00	\$60,000.00	0.000 %
07 County Commissioners	\$0.00	\$20,857.50	0.000 %
11 Fees and Fines	\$0.00	\$2,000.00	0.000 %
Total Revenues	<u>\$0.00</u>	<u>\$82,857.50</u>	<u>0.000 %</u>
Expenses			
17 Personnel	\$0.00	\$20,470.00	0.000 %
18 Utilities	\$0.00	\$3,000.00	0.000 %
20 Supplies, Printing, Processing	\$0.00	\$2,000.00	0.000 %
21 Professional Svcs, Dues, Fees, Seasonal	\$0.00	\$2,000.00	0.000 %
22 Telecommunications	\$0.00	\$1,500.00	0.000 %
23 Repair & Maintenance (Equipment)	\$0.00	\$500.00	0.000 %
25 Postage	\$0.00	\$250.00	0.000 %
26 Delivery	\$0.00	\$1,500.00	0.000 %
27 Travel	\$0.00	\$500.00	0.000 %
29 Water, Sewer	\$0.00	\$800.00	0.000 %
31 Computer Equipment	\$0.00	\$500.00	0.000 %
32 Building/Bond Insurance	\$0.00	\$643.26	0.000 %
33 Trustee Insurance	\$0.00	\$459.50	0.000 %
34 Shared Costs - 1/8 / Transfer Outs	\$0.00	\$4,900.00	0.000 %
Total Expenses	<u>\$0.00</u>	<u>\$39,022.76</u>	<u>0.000 %</u>
BEGINNING FUND BALANCE	\$0.00	\$0.00	0.000 %
NET SURPLUS/(DEFICIT)	\$0.00	\$43,834.74	0.000 %
ENDING FUND BALANCE	<u><u>\$0.00</u></u>	<u><u>\$43,834.74</u></u>	<u><u>0.000 %</u></u>

	Greene	Hancock	Jasper	Morgan	Putnam	Loganville	Monroe	Social Circle
Jul-11	2,618	2,442	3,029	5,245	5,655	11,270	9,958	3,566
Aug-11								
Sep-11								
Oct-11								
Nov-11								
Dec-11								
Jan-12								
Feb-12								
Mar-12								
Apr-12								
May-12								
Jun-12								
	2,618	2,442	3,029	5,245	5,655	11,270	9,958	3,566

July 2011 Materials Circulation



REGIONAL SUMMARY

1	Revenue	
2	Converted - State	\$ 220,000.00
3	SSG - State	\$ 18,870.12
4	Salaries - State	\$ 317,461.12
5	State Funded Benefits for Librarians	\$ 96,076.43
6	Total State	\$ 652,407.67
7	Shared - Local	\$ 156,813.74
8	Total Regional Revenue	\$ 809,221.41
9		
10	Expenses	
11	State Salaries (Librarians)	\$ 523,390.42
12	Support Salaries	\$ 221,583.60
13	Utilities	\$ 10,000.00
14	Supplies	\$ 10,000.00
15	Professional Services/Dues/Fees	\$ 6,000.00
16	Telecommunication	\$ 7,000.00
17	Repair and Maintenance Equipment	\$ 3,000.00
18	Building Repair	\$ 2,000.00
19	Postage	\$ 100.00
20	Travel	\$ 5,000.00
21	Computer	\$ 6,000.00
22	Total Regional Expenses	\$ 794,074.03
23		
24	Surplus/Deficit	\$ 15,147.38

STATE FUNDS

STATE FUNDS AND SERVICES ARE SHARED EQUALLY AMONG THE MEMBER LIBRARIES

FOUR POSITIONS CONVERTED WITH CUTS	\$ 220,000.00	APPLIED TO NON-STATE FUNDED PROFESSIONAL SALARY COSTS - REGIONAL OFFICE
STATE SALARIES	\$ 317,461.12	APPLIED TO STATE FUNDED PROFESSIONAL SALARIES
STATE SALARY BENEFITS	\$ 96,076.43	TR AND GHI FOR LIBRARIANS
STATE FUNDS FOR PROFESSIONAL TRAVEL	\$ -	TRAVEL FOR LIBRARIANS
STATE MATERIALS GRANT	\$ -	MATERIALS (BOOKS AND OTHER MATERIALS) FOR ALL EIGHT FACILITIES
SYSTEM GRANT	\$ 18,970.12	APPLIED TO SUPPORT STAFF - REGIONAL OFFICE
TOTAL STATE FUNDS	\$ 652,507.67	

State in-behalf funding includes, but is not limited to, most costs of the automated card catalog system (PINES) --- including OCLC record expenses--
-the Internet infrastructure (T-1 lines), the state-wide-reference database (Galileo), the majority of computers for public and administrative use, and
overdue notification.

UNCLE REMUS REGIONAL LIBRARY SYSTEM BUDGET

1 Unit:	Greene	Hancock	Jasper	Morgan	Putnam	Loganv'e	Monroe	Soc/Cir	Walnut Grove	TOTAL
2 Population FY 2012	17,297	9,701	15,762	20,455	21,898	19,172	47,929	19,172	9,585	180,971
3	REVENUE									
4 CITIES	\$ 53,356	\$ 30,000	NA	NA	\$ 16,000	\$ 127,238	\$ 123,600	\$ 108,000	\$ 60,000	\$ 518,194
5 BOE	\$ 25,000	\$ -	\$ -	NA	\$ -	\$ -	\$ -	NA	\$ -	\$ 25,000
6 COUNTY	\$ 76,149	\$ 45,450	\$ 71,316	\$ 153,365	\$ 140,604	\$ 83,430	\$ 83,430	\$ 83,430	\$ 20,857.50	\$ 758,032
7 OTHER TAX FUNDS	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000
8 TOTAL TAX SUPPORT FOR FY	\$ 154,505	\$ 75,450	\$ 71,316	\$ 158,365	\$ 156,604	\$ 210,668	\$ 207,030	\$ 191,430	\$ 80,857.50	\$ 1,225,368
9 FEES AND FINES	\$ 14,000	\$ 10,000	\$ 7,000	\$ 22,000	\$ 16,000	\$ 11,000	\$ 20,000	\$ 10,000	\$ 2,000	\$ 112,000
10 TOTAL TAX & PRIVATE SUPPORT	\$ 168,505	\$ 85,450	\$ 78,316	\$ 180,365	\$ 172,604	\$ 221,668	\$ 227,030	\$ 201,430	\$ 82,857.50	\$ 1,335,368
11	EXPENSES									
12 PERSONNEL	\$ 103,385	\$ 33,461	\$ 32,856	\$ 129,146	\$ 106,713	\$ 158,993	\$ 121,862	\$ 110,024	\$ 20,470	\$ 796,441
13 UTILITIES	\$ 15,000	\$ 15,000	\$ 15,000	\$ 2,000	\$ 16,000	\$ -	\$ 15,000	\$ -	\$ 3,000	\$ 78,000
14 SUPPLIES, PRINTING, PROCESSING	\$ 4,000	\$ 2,000	\$ 1,000	\$ 2,500	\$ 4,000	\$ 5,000	\$ 5,000	\$ 3,000	\$ 2,000	\$ 28,500
15 PROF. SERV. DUES, FEES, SEASONAL	\$ 3,000	\$ 3,000	\$ 2,000	\$ 4,000	\$ 3,000	\$ 5,000	\$ 5,000	\$ 6,000	\$ 2,000	\$ 33,000
16 TELECOMM.	\$ 3,000	\$ 2,000	\$ 2,500	\$ 3,000	\$ 2,500	\$ -	\$ -	\$ -	\$ 1,500	\$ 13,000
17 LEASED EQUIP/COPIER	\$ 1,000	\$ 500	\$ 750	\$ 1,000	\$ 1,000	\$ 750	\$ 1,000	\$ 500	\$ 500	\$ 7,000
18 BUILDING REPAIR	\$ 500	\$ 1,000	\$ 500	COUNTY	\$ 2,000	\$ -	\$ 500	\$ -	CITY	\$ 4,500
19 POSTAGE/COURIER	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ 2,250
20 DELIVERY	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 13,500
21 TRAVEL	\$ 500	\$ 750	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 4,750
22 GROUNDS, CLEANING	\$ 1,680	COUNTY	\$ 500	CITY	\$ -	CITY	\$ -	CITY	\$ -	\$ 2,180
23 WATER/SEWER	\$ 1,000	\$ 2,000	\$ 1,500	CITY	\$ 1,500	CITY	\$ 2,500	CITY	\$ 800	\$ 8,500
24 LEASED EQUIP/COPIER PURCHASE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
25 COMP. & EQUIP PURCHASE	\$ 500	\$ 500	\$ 500	\$ 500	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 500	\$ 10,500
26 BUILDING INSURANCE	\$ 643.26	\$ 643.26	\$ 3,899.24	\$ 643.26	\$ 643.26	\$ 643.26	\$ 643.26	\$ 643.26	\$ 643.26	\$ 8,402
27 TRUSTEE INSURANCE	\$ 459.50	\$ 459.50	\$ 459.50	\$ 459.50	\$ 459.50	\$ 459.50	\$ 459.50	\$ 459.50	\$ 459.50	\$ 3,676
28 SHARED COSTS 1/8	\$ 19,602	\$ 19,602	\$ 19,602	\$ 19,602	\$ 19,602	\$ 19,602	\$ 19,602	\$ 19,602	\$ 4,900	\$ 156,814
29 BOOKS - LOCAL	\$ -	\$ -	\$ -	\$ 8,000	\$ 10,000	\$ 30,000	\$ 20,000	\$ 25,000	\$ -	\$ 98,000
30 BOOKS - IMPACT FEES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
31 BOOKS - GRANTS	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
32 BOOKS - DONATIONS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
33 BOOKS - TOTAL	\$ -	\$ -	\$ -	\$ 13,000	\$ 10,000	\$ 30,000	\$ 20,000	\$ 25,000	\$ -	\$ 98,000
34 TOTAL EXPENSES	\$ 156,020	\$ 82,666	\$ 83,317	\$ 178,101	\$ 171,667	\$ 224,697	\$ 195,816	\$ 169,479	\$ 39,023	\$ 1,300,786
35 SURPLUS/DEFICIT	\$ 12,485	\$ 2,784	\$ (5,001)	\$ 2,264	\$ 937	\$ (3,029)	\$ 31,214	\$ 31,951	\$ 43,835	\$ 117,440
36 PER CAPITA SUPPORT	\$ 8.93	\$ 7.78	\$ 4.52	\$ 7.74	\$ 7.15	\$ 10.99	\$ 4.32	\$ 9.98	\$ 8.44	\$ -
37 BROUGHT FORWARD	\$ 67,876.66	\$ (2,535.34)	\$ 30,888.24	\$ 95,448.72	\$ 33,917.28	\$ 133,843.86	\$ 84,847.56	\$ 260,361.89	\$ -	\$ 704,649
38 IN-BEHALF SUPPORT	\$ 1,330	\$ -	\$ -	\$ 4,955	\$ 3,815	\$ 26,550	\$ 14,120	\$ 36,163	\$ -	\$ 85,603

LIBRARY EMPLOYEE BENEFITS

	Greene	Hancock	Jasper	Morgan	Putnam	Loganville	Monroe	SC	Walnut Grove	Total
Health Benefit Emp.	2	1	1	2	2	4	2	2	0	16
Wages/Full Time	\$ 49,213	\$ 17,418	\$ 11,049	\$ 56,659	\$ 53,102	\$ 81,274	\$ 48,088	\$ 55,370	\$ -	\$ 316,804
Wages/Part Time	\$ 26,767	\$ 6,032	\$ 13,572	\$ 40,854	\$ 24,895	\$ 32,748	\$ 45,075	\$ 24,407	\$ -	\$ 189,942
FICA	\$ 5,812	\$ 1,794	\$ 1,884	\$ 7,460	\$ 5,967	\$ 8,723	\$ 7,127	\$ 6,103	\$ -	\$ 38,766
T. Retirement (er)	\$ 5,059	\$ 1,791	\$ 1,136	\$ 5,825	\$ 5,459	\$ 8,355	\$ 4,943	\$ 5,692	\$ -	\$ 32,567
T. Retirement (ee)	\$ 2,721	\$ 963	\$ 611	\$ 3,133	\$ 2,937	\$ 4,494	\$ 2,659	\$ 3,062	\$ -	\$ 17,519
Health Ins.	\$ 9,121	\$ 3,228	\$ 2,048	\$ 10,501	\$ 9,842	\$ 15,063	\$ 8,913	\$ 10,262	\$ -	\$ 68,979
Health Ben.	\$ 2,520	\$ 1,260	\$ 1,260	\$ 2,520	\$ 2,520	\$ 5,040	\$ 2,520	\$ 2,520	\$ -	\$ 17,640
Worker's Comp.	\$ 236	\$ 73	\$ 76	\$ 302	\$ 242	\$ 353	\$ 289	\$ 247	\$ -	\$ 1,571
25th Check	\$ 1,450	\$ 650	\$ 950	\$ 1,450	\$ 1,300	\$ 2,150	\$ 1,750	\$ 1,750	\$ -	\$ 9,700
25th Check Benefits	\$ 486	\$ 252	\$ 271	\$ 442	\$ 449	\$ 792	\$ 497	\$ 612	NA	\$ 3,190
Benefit Package	33.5%	38.8%	28.5%	30.5%	34.6%	36.9%	28.4%	35.0%	NA	33.0%
Total	\$ 103,385	\$ 33,461	\$ 32,856	\$ 129,146	\$ 106,713	\$ 158,993	\$ 121,862	\$ 110,024	\$ -	\$ 693,489
25th Check Total	\$ 1,936	\$ 902	\$ 1,221	\$ 1,892	\$ 1,749	\$ 2,942	\$ 2,247	\$ 2,362	\$ -	\$ 12,890

CONSTANTS	
FICA	0.0765
T. Retirement	0.1028
T. Retirement	0.0553
GHI	0.18534
Health Ben.	\$ 1,260
Work/Comp	0.0031

	0.1581
	0.34344

Wages/Full Time	\$ 316,804	47.55%
Wages/Part Time	\$ 189,942	28.51%
FICA	\$ 38,766	5.82%
T. Retirement	\$ 32,567	4.89%
Health Ins.	\$ 68,979	10.35%
Health Ben.	\$ 17,640	2.65%
Worker's Comp.	\$ 1,571	0.24%
	\$ 666,269	100.00%